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For guidance of Mr. [REDACTED] Approved For Release 2001/08/29 : CIA-RDP78-06207A000200030001-2

Briefing of Mr. [REDACTED]  
7 October 1971

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I. Background of OTR

- A. Since 51 only 3 Directors
- B. Once directly responsible to the Director  
The changeover to DDS



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Chamber of Commerce

II. OTR Now

- A. Organization (two charts are included in the handout)
- B. What each School does generally in the way of training
- C. Two Staffs that are singular to OTR:  
ISS and CTP
- D. Executive Assistant and his support role

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III. Courses

- A. The Curriculum Council
- B. New developments (handout shows each School and its courses)
  - 1. Senior Seminar
  - 2. Advanced Operations
  - 3. Intelligence and World Affairs
  - 4. Advanced Intelligence Seminar
  - 5. Midcareer
- C. Use of guest speakers
- D. Component Training (explained in handout)  
(DTR's monitoring role and annual report)
- E. External training (explained in handout)
  - 1. Rationale and GETA  
Exemptions in GETA
  - 2. Training Selection Board (in handout)

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- F. Non-Agency training: our support to it in the form of briefings, visits, etc
- G. Application of the new technology to OTR's programs (in handout)
- H. The Training Officer
  - His use; its abuse

IV. Staffing (the handout has a statistical breakdown of the present T/O)

- A. Training's career service
- B. The role of the officer on rotation to and out of OTR
- C. Problem of broadening the "ST" through the exchange program
- D. Lack of youth within the professional ranks

V. The real OTR budget (in handout)

A.

B.

VI. Inspector General's Survey

- A. Most recent: November 67
- B. Language study
  - The Language Development Program
  - Language Development Committee (in handout)

VII. Problems

- A. "ST" careerists; the mix
  - 1. Average age of professionals: 48.8
  - 2. Top heavy beyond GS-12; higher graded but older
- B. Rotation out of OTR
- C. Feedback
  - 1. Out of critiques
  - 2. Lack of response from operating components
- D. Release of people for training
  - Apparent lack of understanding of the need for formal training
- E. Area training

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- F. Career Training Program
  - G. Training Officers: quality and status as a TO
  - H. Non-official cover?
  - I. National Interdepartmental Seminar and our quota problem
- VIII. Other Responsibilities of DTR

The Studies; Chairman CS Historical Board; CIA's Rep on the training committee for the NIS; Deputy Chairman for the Language Development Committee

TSB  
EAF

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